



Continuing Education Information

Event Title:

Employment Specialist: Advanced Level

Event description:

This two-day workshop is designed to offer experienced supported employment professionals with advanced knowledge and skills needed to provide ongoing effective workplace supports for individuals with significant disabilities. Participants will learn how to assess work sites to determine hidden employer needs with the aim of creating niche jobs (customized employment). Attendees also will learn how to use different behavioral interventions for addressing challenging behaviors on the job. Federal work incentive programs will be addressed including Supplemental Security Income (SSI), Social Security Disability Insurance (SSDI), and business tax incentive programs available to employers for hiring people with disabilities.

Trainer (s):

Anthony Camuso, B.A.

Number of clock hours requested minus lunch and breaks: 11

Timed Outline:

Day One:

9:00 AM	Review principles of Supported Employment
9:30 AM	Business Communication Skills: Active Listening & Negotiation
10:30AM	Introduction to Customized Employment
10:45AM	Morning Break
11:00AM	Assessing Employers Hidden Needs
11:30PM	Job Carving & Job Creation
12:00PM	Lunch
1:00PM	Employment Proposal Writing: Case Studies
2:15PM	Afternoon Break
2:30PM	Introduction to Problem Behaviors
3:00PM	Defining Problem Behaviors
3:45PM	Q & A/Review
4:00PM	Adjourn

Day Two:

9:00AM	Day 1 Review
9:30AM	Functions of Problem Behaviors: Case Studies
10:00AM	Mapping out Problem Behaviors
10:45AM	Morning Break
11:00AM	Identifying Alternative & Replacement Behaviors: Group Case Study
12:00PM	Lunch
1:00PM	Introduction to Social Security Benefits Programs
1:15PM	Overview of Supplemental Security Income (SSI)
1:45PM	Overview of Social Security Disability Insurance (SSDI)
2:15PM	Afternoon Break
2:30PM	SS Work Incentives Video
3:00PM	Overview of Disability Business Tax Incentives & Deductions
3:45PM	Q & A/Review
4:00PM	Adjourn

Course Goals:

This course will teach attendees how to design and implement effective workplace supports strategies including job restructuring, worksite modification, and behavioral interventions. Participants will learn how better assess employer worksites for determining hidden employer needs and niche jobs. Attendees will also learn about federal work incentive programs that aid in job placement, retention, and self-sufficiency for individuals with disabilities.

Course Learning Objectives:

After the completion of this course attendees will be able to:

1. Describe the concept of Customized Employment and discuss how it can be an effective alternative to traditional job placement approaches for people with disabilities.
2. Summarize at least three Social Security work incentive programs available to Supplemental Security Income (SSI) and/or Social Security Disability Insurance (SSDI) beneficiaries.
3. Identify and describe three business tax incentives offered to qualified employers for hiring people with disabilities.